

**To:** Guidance Office  
**From:** Lori Lee, BSN, RN Workforce Development Program Manager  
**Date:** February 9, 2024  
**Re:** 2024 TidalHealth Nanticoke Healthcare Scholarship Program

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TidalHealth Nanticoke offers three scholarships for graduating high school seniors living in Western Sussex County: Seaford, Laurel, Bethel, Bridgeville, Greenwood, Georgetown or Delmar.

- **THE TIDALHEALTH DIVERSITY SCHOLARSHIP:** *focuses on broadening the number of professionals in healthcare from traditionally underrepresented backgrounds in Western Sussex County.*
- **THE TIDALHEALTH HEALTHCARE EDUCATION SCHOLARSHIP:** *for graduating high school students who pursue careers in healthcare such as, but not limited to, nursing, radiology, rehab, and respiratory therapy.*
- **THE JILL HICKMAN NURSING SCHOLARSHIP:** *for graduating high school students who pursue careers in nursing. Any application that is pursuing a career in Nursing would be considered for the Jill Hickman Scholarship.*
- **APPLICANTS DO NOT NEED TO SUBMIT A SEPARATE APPLICATION** *for each Scholarship.*

Should you or your students have any questions, please do not hesitate to contact me at 302-629-6611 ext. 2325 or [lori.lee@tidalhealth.org](mailto:lori.lee@tidalhealth.org).

**All applications must be received by April 15, 2024.**

# TidalHealth Nanticoke High School Scholarship Program

**Deadline: April 15, 2024**

TidalHealth Nanticoke offers three scholarships for graduating high school students who live in Western Sussex County, Del. and pursue careers in healthcare.

**The TidalHealth Diversity Scholarship** focuses on broadening the number of professionals in healthcare from traditionally underrepresented backgrounds in Western Sussex County.

**The Healthcare Education Scholarship** is for graduating high school students who pursue careers in healthcare such as, Nursing, Pharmacy, Physical Medicine, Imaging, and Respiratory Therapy.

**The Jill Hickman Nursing Scholarship** is for graduating high school students who pursue careers in nursing.

**Applicants do not need to submit a separate application for each scholarship.**

Applicants are evaluated and compete on the below criteria for a limited number of TidalHealth Nanticoke scholarships awarded annually:

- Academic achievement: 30 points
- Essay: 25 points
- Extracurricular activities, both school-related and community service: 25 points
- Two recommendation letters: 10 points, (5 points each)
- Previously volunteered at TidalHealth: 10 points

## Criteria

- Student must be accepted into an approved healthcare related program at an accredited college or university.
- Graduating high school senior living in the following areas of Western Sussex County: Seaford, Laurel, Bethel, Bridgeville, Greenwood, Georgetown, or Delmar.
- Academic achievement is evaluated by using unweighted GPAs on a 4.0 scale.
- Completion of a 100-word or more essay on the following topic: Describe what area of healthcare you are interested in and why. The submitted essay must be typed in double-spaced Times New Roman 12-point font. Scholarship Committee scores on the following: directions, grammar, essay structure, analytical skills, conclusions drawn and the “why” part of the essay.
- Submit two (2) letters of reference from teachers, counselors, principal or community member (unrelated to student) who can attest to the student’s desire to learn and likelihood to excel in the chosen course of study.
- All applications are due by April 15, 2024.

**To apply, visit your High School guidance office for the application. For any additional questions, please contact [lori.lee@tidalhealth.org](mailto:lori.lee@tidalhealth.org)**



## 2024 TidalHealth Nanticoke Scholarship Program

TidalHealth Nanticoke offers several scholarships for graduating high school students who live in Western Sussex County and pursue careers in healthcare. Each scholarship has a unique focus: Diversity in Healthcare, Jill Hickman Nursing Scholarship, and Healthcare Careers. Students may apply for multiple scholarships; this application will be used for all three. Applicants are evaluated based on the criteria in this application, and compete on the below criteria for a limited number of TidalHealth Nanticoke scholarships awarded annually:

Academic Merit Scoring Criteria	Points
Academic Achievement	30 points
Essay	25 points
Extracurricular activities, both school-related and community service	25 points
Two recommendation letters	10 points (5 points each)
Previously volunteered at TidalHealth (formerly Nanticoke Memorial Hospital)	10 points

### Criteria

- Graduating high school senior living in the following areas of Western Sussex County: Seaford, Laurel, Bethel, Bridgeville, Greenwood, Georgetown, or Delmar
- Student must be accepted into a healthcare-related program at an accredited college or university.
- Academic achievement is evaluated by using unweighted GPAs on a 4.0 scale.
- Completion of a 100-word or more essay on the following topic: **“Describe what area of healthcare you are interested in and why.”** The submitted essay must be typed in double spaced Times New Roman 12-point font. The Scholarship Committee scores on the following: directions, grammar, essay structure, analytical skills, conclusions drawn and the “why” part of the essay.
- Submit two (2) letters of reference from teachers, counselors, principal or community member who can attest to the student’s desire to learn and likelihood to excel in the chosen course of study.

### Please submit the following:

- A completed application
- Copy of current transcript
- Copy of your acceptance letter into a healthcare-related program at an accredited college or university
- Completed typed essay
- Two (2) letters of reference

## 2024 TidalHealth Nanticoke Scholarship Program Application

Place a check mark by all scholarship(s) you are applying for:

Diversity in Healthcare Scholarship – The TidalHealth Diversity Scholarship focuses on broadening the number of professional in healthcare from traditionally underrepresented backgrounds in Western Sussex County. The program is for Black/African American, Hispanic/Latinx and/or Native American students.

Jill Hickman Nursing Scholarship – The Jill Hickman Nursing Scholarship is for graduating high school students who pursue careers in nursing.

Healthcare Education Scholarship -for those pursuing any healthcare career such as Nursing, Pharmacy, Physical Medicine, Respiratory Therapy, Medical Lab Scientist, to name a few.

### Student Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone No. (\_\_\_\_) \_\_\_\_\_ Cell Phone No. (\_\_\_\_) \_\_\_\_\_

Student Email: \_\_\_\_\_

### High School Information

Contact: \_\_\_\_\_ Title: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_

Anticipated Date of HS Graduation: \_\_\_\_\_

Type of H.S. Degree/Cert. \_\_\_\_\_

Desired Career in Healthcare: \_\_\_\_\_

### College/University Information

Name of Institution Attending: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

## 2024 TidalHealth Nanticoke Scholarship Program Application

### Acknowledgment and Signature

I hereby apply for a scholarship being offered by TidalHealth Nanticoke for the academic year beginning **Fall 2024**. In applying for a scholarship, I authorize the Scholarship Committee to review my scholastic record, to interview any of my present or past teachers, guidance counselors, or other school officials, and current or past employers to provide information regarding my scholastic achievement, character, and dependability.

I understand that if I am awarded a scholarship, I will be required to sign a Scholarship Agreement.

*If selected, parents or legal guardian will be required to sign and enter into the Scholarship Agreement and assure certain obligations imposed thereafter.*

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Applicant's Signature

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Date